



nVent Conflict Minerals Policy

nVent believes in conducting business with absolute integrity and we are driven by purpose – we improve the quality of life of people around the world. We choose suppliers who are passionately committed to exceeding expectations, continuously improving and who share common goals and strategies. To that end, it is nVent’s policy that it will comply with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, and the related rules and regulations issued by the U.S. Securities and Exchange Commission (collectively, the “Rule”).

The Rule places reporting requirements on publicly traded companies such as nVent whose products contain metals derived from minerals defined as “Conflict Minerals.” The Rule designates cassiterite, columbite-tantalite (coltan), gold and wolframite, including their derivatives, which are limited to tantalum, tin and tungsten, as “Conflict Minerals” and requires that nVent disclose annually certain information regarding its use of Conflict Minerals, its process for gathering and evaluating that information and the results of that process. In connection with the public disclosure, the Rule requires nVent to perform a reasonable country of origin inquiry and may also require additional supply chain due diligence to identify the extent to which our products contain Conflict Minerals originating from the Democratic Republic of Congo and certain adjoining countries (“Covered Countries”). The goal of the Rule is to cut direct and indirect funding of any mines in the Covered Countries that are controlled by armed militias responsible for humanitarian abuses.

Conflict Minerals are widely used in many products and throughout many industries. The metals in nVent’s products come to us through multiple sources of supply, and since nVent does not procure these metals directly from the mines or smelters, we must rely heavily on information from our suppliers to determine the origin of the minerals. Nonetheless, nVent is committed to identifying the source of the Conflict Minerals contained in our products in order to achieve compliance with the Rule. nVent has always been committed to complying with all applicable international, federal, state and local regulations including those relevant to our supplier acquisition practices. Accordingly, nVent expects each of its suppliers to cooperate with the Conflict Minerals reporting process as part of doing business with nVent.

As part of the Conflict Minerals reporting process, nVent has developed cross functional teams to ensure timely implementation and execution of our review process and has tasked each of its global business units with implementing nVent’s compliance with the Rule. As nVent continues to engage with its suppliers, nVent will use the information that it receives from its suppliers to continue to comply with the reporting requirements of the Rule and will communicate relevant Conflict Minerals information to its supplier acquisition decision-makers as suppliers are evaluated for future business awards.